

GOVERNMENT OF TELANGANA
A B S T R A C T

LET&F Department – Amendment to rule 40 of the Telangana Factories Rules, 1950 – Provision of sanitary napkins for the women workers – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR-II) DEPARTMENT

G.O.Ms.No. 34

Dated: 19-11-2019

Read the following:

1. From the Director of Factories, Telangana, Hyderabad, Lr.No.B2/589/2019, Dated: 19.03.2019.
2. G.O.Rt.No.409, LET&F (Lab) Department, Dated: 28.08.2019 (preliminary notification notified in Telangana Gazette No.19, dt: 31.08.2019).
3. From the Director of Factories, Telangana, Hyderabad, Lr.No.B2/589/2019, Dated: 15.10.2019.

ORDER:-

The Director of Factories, Telangana, Hyderabad in his letter 1st read above has requested to amend rule 40 of the Telangana Factories Rules, 1950 regarding provision of sanitary napkins for women workers under the Factories Act, 1948 (Central Act No.63 of 1948).

2. In the G.O. 2nd read above, Government have issued preliminary notification as required under section 115 (1) of the Factories Act, 1948 (Central Act No.63 of 1948) calling for objections / suggestions within the period of 45 days from the date of publication of the notification in the Telangana Gazette for amendments to rule 40 of the Telangana Factories Rules, 1950. The same was published in Telangana Gazette vide Notification No.19, Part-I Extraordinary, Dated: 31.08.2019.

3. The Director of Factories, Telangana, Hyderabad in his letter 3rd read above has reported that no objections / suggestions are received so far from any person or institute or management even after completion of 45 days period from the date of issue of the preliminary notification and requested the Government to issue the final notification in the matter.

4. Accordingly, the following notification shall be published in the extraordinary issue of Telangana Gazette dated: 22.11.2019:

FINAL NOTIFICATION

In exercise of the powers conferred by section 112 and section 19 (3) of the Factories Act, 1948 (Central Act No.63 of 1948), the Governor of Telangana hereby makes the following amendments to rule 40 of the Telangana Factories Rules, 1950, since the objections / suggestions have been called for vide G.O.Rt.No.409, L.E.T. & F. (Lab) Department, Dated: 28.08.2019 published in Telangana Gazette vide Notification No.19, Part-I Extraordinary, Dated: 31.08.2019 in terms of sub-section (1) of section 115 of the said Act and no objections / suggestions have been received within the stipulated period:-

AMENDMENT

In the said rules, in rule 40, after sub-rule (iv), the following sub-rules shall be added, namely:-

- “(v) Sanitary Napkins of adequate quantity conforming to Indian Standards shall be provided and maintained in the women’s toilets for their use and the same replenished on daily basis;

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- (vi) Disposable bins with lids shall be provided within the women's toilets for the collection of the used napkins. The used napkins shall be disposed off as per the procedure approved by the Inspector".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationary and Stores Purchases (PW),
Chanchalguda, Hyderabad. (for publication in the Extra-ordinary
issue of Telangana Gazette and supply 50 copies to the
Director of Factories and 5 copies to Government)
The Director of Factories, Telangana, Hyderabad

Copy to:

The P.S. to Special Secretary to Chief Minister
The P.S. to Minister (Labour & Employment)
The Law (F) Department
S.C.

// FORWARDED :: BY ORDER //

SECTION OFFICER